TOWN OF GOLDEN
Kicking Horse Country

# 2025-2028
# Council Strategic Priorities and Municipal Objectives

| GOAL | OBJECTIVE | TARGET COMPLETION | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | 2025 | | | | 2026 | | | | 2027 | | | | 2028 | | | |
| | | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| A MORE DIVERSE & FUTURE-READY ECONOMY | **Building Economic Partnerships -** Assign a member(s) of Council and/or staff as a liaison to the following organizations: Golden Community Economic Development and Tourism Golden. | | | | | | | | | | | | | | | | |
| | **Procurement Policy Updates -** Update procurement policies to support regional suppliers and contractors where feasible. | | | | | | | | | | | | | | | | |
| | **Revitalization Incentives -** Staff to bring forward a report about options to implement a municipal policy or revitalization tax exemption program to promote adaptive re-use of vacant and under-utilized commercial properties, with a focus on South Town. | | | | | | | | | | | | | | | | |
| GREATER CLIMATE RESILIENCE & INFRASTRUCTURE READINESS | **Infrastructure Upgrade -** Complete the construction of Well 7 in 2026. | | | | | | | | | | | | | | | | |
| | **Fire Inspections -** Staff to provide a report on fire inspection regulations, process, the current state, and capacity. | | | | | | | | | | | | | | | | |
| | **FireSmart -** By December 2028, assess and provide options for treating all municipally owned properties using FireSmart measures. | | | | | | | | | | | | | | | | |
| | **Enhance Infrastructure Data -** Purchase and install a monitoring program for core infrastructure that can collect data to be used to update master plans on an ongoing basis. | | | | | | | | | | | | | | | | |
| INCREASED CIVIC ENGAGEMENT, COLLABORATION & TRANSPARENT GOVERNANCE | **Crisis Communications -** Develop a crisis communications plan to support Emergency Operations and activations for the Golden and Area Emergency Program. | | | | | | | | | | | | | | | | |
| | **Council & Staff Collaboration -** Host a meeting annually with Council and Directors following UBCM to share learnings. | | | | | | | | | | | | | | | | |
| | **Review of Policies -** Identify and prioritize key policies to be reviewed and updated over the next 1- 5 years. | | | | | | | | | | | | | | | | |
| | **Building Relationships with Indigenous Peoples -** Include an annual budget item of $5,000 to support relationship building. | | | | | | | | | | | | | | | | |
| | **Communicating and Engaging Internally -** Develop an internal communications plan to better inform staff and Council. | | | | | | | | | | | | | | | | |
| | **Review of Bylaws -** Identify and prioritize key bylaws to be reviewed and updated over the next 1-5 years. | | | | | | | | | | | | | | | | |
| | **Support for Election Candidates -** Develop information materials and opportunities that will support candidates of the 2026 local election to understand municipal government and the role of Council prior to the election. | | | | | | | | | | | | | | | | |
| | **New Council -** Develop information materials and opportunities that will support new members of Council following the 2026 election. | | | | | | | | | | | | | | | | |
| | **Development Procedures Bylaw -** Adopt a new Development Procedures Bylaw that aligns with the new housing legislation. | | | | | | | | | | | | | | | | |
| SUSTAINABLE GROWTH TO MEET COMMUNITY NEEDS | **Development Cost Charges (DCC) -** Adopt a new DCC bylaw that reflects updated infrastructure costs and includes stakeholder and public consultation. | | | | | | | | | | | | | | | | |
| | **Infrastructure Upgrade -** Construct the Pine Drive alternate alignment sewer main. | | | | | | | | | | | | | | | | |
| | **Updated Official Community (OCP) Plan -** Adopt a new OCP through a transparent and open community engagement process. | | | | | | | | | | | | | | | | |
| | **Zoning Bylaw -** Adopt a new Zoning Bylaw that aligns with a new OCP. | | | | | | | | | | | | | | | | |
| | **Infrastructure Upgrade -** Design and construct the 12th Street Lift Station pump upgrades and upstream pipes. | | | | | | | | | | | | | | | | |
| | **Increase Housing Options -** Update policies to support achieving the Affordable Housing Strategy. This will be done primarily through the new OCP and Zoning Bylaw, but also by referring back to the Affordable Housing Strategy. | | | | | | | | | | | | | | | | |
| | **Infrastructure Upgrade -** Design and construct the 5th Avenue South sewer main replacements. | | | | | | | | | | | | | | | | |
| | **Subdivision & Development Servicing Bylaw -** Adopt a new Subdivision & Development Servicing bylaw that aligns with a new OCP. | | | | | | | | | | | | | | | | |
| LONG-TERM, SUSTAINABLE FINANCIAL PLANNING & SERVICE DELIVERY | **Budget Preparedness -** Start the budget process annually each fall, specifically at the first Council meeting in November in 2025 and the first meeting in October in 2026. | | | | | | | | | | | | | | | | |
| | **Reserves -** Consider establishing a policing reserve fund as part of the 2026 – 2030 budget cycle. | | | | | | | | | | | | | | | | |
| | **Exploring Aquatics in Golden -** Staff to provide a budget to hire a consultant to explore options for expanding the scope of service and required upgrades at the outdoor pool, while comparing estimates for a new outdoor and/or indoor facility and work in consultation with the CSRD. | | | | | | | | | | | | | | | | |
| | **Expand Revenue Sources -** Provide a report to Council on potential new revenue sources for the municipality, including an analysis of feasibility, projected revenue, and implementation considerations. This will include a review of current and potential increases to Golden Fire Rescue service levels. | | | | | | | | | | | | | | | | |
| | **Recreation Spaces and Fees -** Update the recreation space allocation policy and review the recreation rates and fees bylaw, including identifying recreation assets that the Town does not currently collect revenue on. | | | | | | | | | | | | | | | | |
| | **Parks & Recreation Master Plan -** Staff to bring forward a report on the cost to complete a Parks, Recreation and Leisure Strategy in 2026. | | | | | | | | | | | | | | | | |
| | **Managing Provincial Directives -** Create a policy that ensures that when there are downloads from the Province, that it is reviewed and considered by Council before the Town uploads the program/service/initiative. | | | | | | | | | | | | | | | | |
| | **Road Rescue Service Level -** Review the sustainability of providing road rescue services. | | | | | | | | | | | | | | | | |
| | **Review Shared-Service Agreements and Process -** Complete a review of shared-services between the Town and CSRD and propose new/updated agreements, including a regular review process, for Council's consideration. | | | | | | | | | | | | | | | | |
| | **Long-term Financial Plan for Asset Management -** Complete a long-term financial plan for asset management that includes lifecycle cost considerations into development-related policies and infrastructure standards. | | | | | | | | | | | | | | | | |
| | **Integrated Planning and Reporting -** Adopt a framework and incorporate an integrated planning and reporting framework that links goals, plans, service levels, service standards, financial plan bylaws and reporting cycles. Regular infrastructure reporting to Council (quarterly) and the public (every six months). | | | | | | | | | | | | | | | | |
| | **Third-Party Contributions -** Conduct a review of third-party contributions and report on potential alternatives to municipal funding and in-kind contributions for third-parties to inform the budget process. | | | | | | | | | | | | | | | | |
| | **Business Licences -** Update business licence fees and increase online renewals. | | | | | | | | | | | | | | | | |
| | **Business Licences -** Update the business licence bylaw to include a requirement to provide proof of environmental compliance for industrial sites. | | | | | | | | | | | | | | | | |